19th ESC Creed

Character-Combat Readiness-Honor

We must begin with a commitment to making Character-Combat Readiness-Honor part of our DNA. Simply put- we must continuously strive to become a unit that embodies the conscience and integrity (**character**) to make the hard-right choices/decisions, has the **combat readiness** to exude the Warrior Ethos in the battle space and the **honor** to live up to all Army Values - so we execute all missions with excellence as a habit and return with honor!

It is our quest to become a professional, warrior/ethics-based "Team" with a reputation founded on these attributes…

Team 19

Stephen E. Farmen
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Commanding

CG's 12 Principles of Excellence

1. **Discipline:** *Doing the routine and right things routinely well; earned through respect and admiration not toxic behavior; trust but verify*
2. **Training:** *Train as we Fight; all Warfighters supporting the Warfight; white space*
3. **Maintaining:** *3 Rails of Readiness; Supply/Maintenance/Deploy-ability Excellence*
4. **Teamwork:** *No one gets ahead of someone at someone else's expense; share ideas; be team players; be an Integrator; Everyone matters!*
5. **Family:** *Caring, Viable FRGs, become Installations of Excellence*
6. **Don't Lie, Tell the Truth:** *Bad news doesn't get better with age*
7. **The Basics:** *Focus on the Fundamentals – builds confidence*
8. **Communication – x 3:** *Empower everyone with information / ASK! Who else needs to know what I know? Builds Trust! Be an active listener*
9. **Safety:** *How to think, not how to act; Don't be risk averse = manage risk*
10. **Mission Support:** *Support First; Argue Later; Build capability/capacity; Be resilient, Be proactive, not reactive; Think, Collaborate, Integrate, Synchronize, Stewardship; Build Relationships/Partnerships – <u>you can't surge trust</u>.*
11. **Leadership:** *From the front; Steadfast/Creative; build green tab teams and foster development and growth; Who's in Charge? Candor, Loyalty, it's about people!*
12. **Have FUN!!!** *= Strike a Balance…relaxation and reflection, take leave`*

Team 19 = Mission Flexibility